

## Integrated Management System Policy Globachem

Globachem, a family-owned company, is committed to addressing global hunger through the development, registration and marketing of innovative plant protection products. This mission drives us to adopt and advance sustainable practices throughout our operations and value chain. Recognizing our critical role in empowering farmers to produce healthy, robust crops, we are dedicated to minimizing our ecological footprint while ensuring the safety and quality of our products for all stakeholders. Furthermore, we are fully committed to complying with all applicable laws, regulations, and other binding requirements relevant to our activities. To fulfil these commitments, Globachem has developed a comprehensive integrated management system focused on quality, health, safety and environment according to the relevant ISO-standards (ISO9001, ISO14001, ISO45001).

### Quality Commitment (ISO 9001)

Globachem upholds stringent quality standards, aspiring to achieve **zero quality complaints by 2030**. This commitment can only be achieved by continuously improving our business processes through feedback, monitoring, and refinement. Every Globachem employee is trained to uphold our quality standards, ensuring regulatory compliance and bolstering our reputation for excellence. We aim to exceed customer expectations by delivering consistently high-quality products that meet international and regulatory standards.

### Environmental Stewardship (ISO 14001)

Globachem is dedicated to **minimizing its environmental impact** and actively contributes to climate change mitigation. We optimize energy, water, and material use, incorporating renewable energy solutions like solar power in our operational headquarters. We strive to reduce our greenhouse gas emissions in our own operations and across our value chain (scope 1, 2, and 3) by focusing on energy efficiency, logistics optimization, waste reduction and development of more sustainable products. By promoting sustainable practices towards our workforce and stakeholders, we support biodiversity and actively reduce our ecological footprint.

### Health & Safety Commitment (ISO 45001)

The safety and well-being of our workforce is at the heart of Globachem's operations. We believe our employees are one of the foundations of our success, and their health and safety are our top priority. Our "**Zero Accidents Culture**" is fostered through rigorous safety protocols, awareness trainings, and regular safety audits. Compliance with health and safety regulations is fundamental, and any incidents are promptly addressed with corrective actions. By prioritizing health and safety, we ensure a secure environment for our employees, contractors, and partners.

### Implementation & review

Through these initiatives, Globachem aims to elevate its sustainability performance, positively impacting stakeholders across our value chain, from suppliers and employees to farmers and end-users. As a family business, we are committed to leaving a sustainable legacy, ensuring that each staff member contributes to the growth of a resilient and sustainable global agricultural community. This policy is regularly reviewed to ensure ongoing improvement, maturity, and alignment with Globachem's mission and values.

Mrs. Els Paesmans,  
Permanent representative  
BV K&E, Director

Ondertekend door:



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